



Pregnancy Center of Dane County

Dear Potential Volunteer,

We thank and praise God for you taking the time to thoughtfully and prayerfully consider joining the Care Net Pregnancy Center volunteer team! As a growing, non-profit, Christian ministry, we offer various opportunities for you to share your time and talents.

Care Net Pregnancy Center is a 4-pronged ministry providing support to women and their families who are experiencing unplanned pregnancies; Bible study support for those experiencing post-abortion stress (Whole Heart); abstinence education to teens in schools, churches and clients who visit the center; plus a Maternity home program (The Elizabeth House) for pregnant mothers over 18. In all situations, we are looking to share, in word and deed, the love of Christ.

Positions marked with an * require that you complete 18 hours of formal training, plus participate in on-going in-service training for continued growth of skills, knowledge, and encouragement from fellow team members.

If joining the Care Net ministry is something you feel God is calling you to do, please consider the following positions:

- *Missionary Counselor (in-house client contact - Preferably a commitment of 2 to 4 hours a week between the hours of 9:00 to 5:00)
- *Careline Counselor (answering calls at home when the center is closed – Preferably one shift (12 – 15 hours a week)
- *Receptionist (directing calls and welcoming clients at reception desk - Preferably a commitment of 2 to 4 hours a week between the hours of 9:00 to 5:00)
- Administrative Assistant
- *Clinic Volunteer (nurses, doctors, sonographers - Preferably a commitment of 2 to 4 hours a week between the hours of 9:00 to 5:00)
- *Post Abortion Bible Study Helper/Leader (*Whole Heart*)
- *Abstinence Education Presenter
- Church Representative
- Spiritual Concerns/ERRUPT – E-mail, Rapid Response, Urgent Prayer Team
- Cleaning for the Center – Preferably a once a month commitment
- Sub-committee Member (staff can talk with you about specifics)
- *Male Counselor (to minister to male clients)
- *The Elizabeth House – Respite Worker (cover for house parent breaks)
- *The Elizabeth House – Mentoring/Training for pregnant and new mothers
- Grant writing
- Other _____

Enclosed you will find the following: Whole Heart cover letter, Volunteer application with request for references, permission to conduct criminal background check, Statement of Purpose, Statement of Faith and Principles, current training schedule, and return envelope. Once we receive your completed application, references and background report, we'll call to continue the process.

Thank you for your interest and support! We look forward to talking with you soon!

In His Service,

Staff of Care Net Pregnancy Center

Cassie Mott, *Center Director*; Tanis Jean-Louis, *Nurse Manager*; Paula Reif, *Director of the Elizabeth House*; Kevin & Barb Peterson, *House Parents*, Jim Govier, *Financial Assistant*, Rhonda Thompson, *Community Relations Director*, John Howe, *Facilities Manager*, Liz Osborn, *Executive Director*

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Whole Heart Letter

Dear prospective team member,

We're so glad that you're considering volunteering at Care Net Pregnancy Center. Calling us, visiting our website or stopping by to receive this information packet may have been an easy thing or very hard thing to do. Some women just know this is how they want to volunteer, so it's easy for them. Others believe they want to help, but the secret of a past abortion(s) hinders them from joyfully serving. If you're one who has had an abortion(s) continue on: this letter is for you.

It's not uncommon for women who have had an abortion to want to prevent others from making that same decision. Some may feel that if they can assist others to carry to term, it may alleviate their own sadness and hurt.

Then there's the woman, like myself, who deep down longed to help but also longed for healing and closure to my own dark secret of abortion. I hoped that by volunteering at a "Pregnancy Care Center" I could have both. My hopes were answered. I was able to expose this secret, be accepted and was encouraged to help others.

Many times I doubted my ability to help, wondering how useful my story would be. I thought telling it would only condone abortion, i.e., this counselor did this so it must be all right. But the Lord has used my story and vulnerability with clients to minister truth. He will use yours also.

The Lord led me to the right place, and I believe He also led you. God has begun a healing already in this area of your life, or you wouldn't be applying here. We praise God He has brought you this far. In *Isaiah 43:19* we have more to praise Him for. It tells us, "See, *I am doing a new thing! Now it springs up. Do you not perceive it?*" He desires to close that wound so that you can minister to others with compassion, boldness and assurance of His forgiveness.

How does this happen? Through a post-abortion Bible study called "*Forgiven and Set Free.*" We, along with our parent organization Care Net National strongly encourage you to participate in this study prior to your first solo counseling session. You are important to us, and we want to do all we can to insure the best volunteer experience for you and your clients. Those who have completed the study have said this study reduced their doubts, and that they can now share their experience with hope that it will make a difference in another woman's life. Care Net is a mission field, and women come to us looking for wisdom to help them make the "right" decision. We desire to equip you with all the resources available so you can counsel to the best of your ability, depending completely on the Holy Spirit's guidance and discernment. He will give you the right words for every precious woman you counsel.

The Bible study is free of charge and available individually or in a group. All contact is completely confidential. I look forward to meeting you, and I praise God for your courage to step out and volunteer.

May you be filled with His goodness and lost in His love,

Cassie Mott
Center Director

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VOLUNTEER APPLICATION

Name

Last	First	Middle Initial
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Address _____

Number & street	City	State	Zip code
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Phone # _____ E-mail _____

Are you over 18 years old? ___Yes ___No Have you ever been convicted of a crime? ___Yes ___No

If yes, explain: _____

Education:

1. High School: Number of years completed (*circle one*) 1 2 3 4 Diploma: ___Yes ___No
G.E.D.: ___Yes___No

School name _____

2. College and/or Vocational School: Number of years completed (*circle one*) 1 2 3 4 5 6 7

School(s) _____

Degrees earned _____ Dates _____

Describe other training or degrees _____

Previous Volunteer Experience: List most recent volunteer experience first.

Organization _____ Date of volunteer service: From _____ To _____

Address _____

Position/Duties _____

Telephone _____ Supervisor name _____

Organization _____ Date of volunteer service: From _____ To _____

Address _____

Position/Duties _____

Telephone _____ Supervisor name _____

Position/Duties _____

Employment History: List most recent employment first.

Employer _____ Date of employment: From _____ To _____

Address _____

Position/Duties _____

Telephone _____ Supervisor name _____

Employer _____ Date of employment: From _____ To _____

Address _____

Position/Duties _____

Telephone _____ Supervisor name _____

Additional Information:

1. What is your reason for seeking to volunteer here? _____

2. Do you consider yourself a Christian? ___ Yes ___ No

If yes, how long have you been a Christian? _____

3. As a Christian, what is the basis of your salvation? _____

4. Please provide the following information concerning your local church.

Church name _____ Denomination _____

Address _____

Pastor's name _____ Phone _____

Positions in which you have served _____

5. This organization is a Christian pro-life ministry. We believe that our faith in Jesus Christ empowers us, enables us, and motivates us to provide pregnancy services in this community. Please write a brief statement about how your faith would affect your volunteer work at this center.

6. What special skills, talents, gifts, or personality traits would you bring to this ministry?

7. Have you ever counseled a woman who was considering an abortion? Yes No

(Explanation) _____

8. Have you had any traumatic experiences relating to abortion? Yes No

(Explanation) _____

9. Have you ever known a single pregnant woman? Yes No

(Explanation) _____

10. Under what circumstances would you consider abortion as an alternative for a woman with an unplanned pregnancy?

- _____ Never an option
- _____ In cases of rape or incest
- _____ In cases where the mother's life was in extreme peril
- _____ In cases of extreme psychological distress
- _____ Other (specify) _____

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APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this volunteer application are true and complete to the best of my knowledge, and I authorize the pregnancy center to verify their accuracy and to obtain reference information concerning my character and capabilities. I release the pregnancy center and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any decisions made based upon such information. I give permission to the center to conduct a criminal background check to the extent that my volunteer duties may involve direct interaction with minors. If I become a volunteer at the pregnancy center, I agree to fully adhere to its policies and rules, including those rules relating to maintaining client confidentiality. I recognize that, as a volunteer, I will serve in a different role than the employees of the pregnancy center, and I am not seeking, nor expecting to receive, any compensation or other benefits in return for any volunteer services which I may provide for this ministry.

I further certify that I have read and that I am in full agreement with the pregnancy center's Statement of Faith and Statement of Principle.

Signature of applicant _____

Date _____

Social Security # _____ Birth date _____

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Pregnancy Center of Dane County

Mission and Vision Statement

We are a caring network of resources dedicated to equip, empower and support women and men to CHOOSE LIFE for their unborn children and to make wise life choices for themselves and their families.

With loving compassion, we minister to those affected by abortion and share with all the hope, forgiveness and peace found in a personal relationship with Jesus Christ.

Statement of Faith

I, the undersigned, as a Christian volunteer at the Care Net Pregnancy Center, believe:

1. The Bible is the only inspired, infallible, and authoritative Word of God.
2. There is only one God, eternally existent in three persons-Father, Son, and Holy Spirit.
3. In the deity of our Lord Jesus Christ, His virgin birth, sinless life, miracles, atoning death for the sins of all mankind, and resurrection.
4. Jesus Christ will personally return to earth in power and in glory.
5. Justification through faith in the atonement of Jesus Christ and regeneration by the Holy Spirit are essential for the salvation of lost and sinful men.
6. The Holy Spirit indwells those who receive Christ, for the purpose of enabling them to live righteous and holy lives. Our bodies are not meant for sexual immorality or other wickedness, but are members of Christ Himself, and thus to be used to honor God.
7. The church is the body of Christ, comprised of all those who through faith in Christ have been regenerated by the indwelling Holy Spirit. The mission of the church is worldwide evangelization and the nurture and disciplining of Christians.

I have read and affirm the Statement of Purpose and Statement of Faith.

Signed _____ Date _____

Statement of Principles

1. Care Net Pregnancy Center of Dane County ("Care Net") is an outreach of Jesus Christ through His Church. Therefore, Care Net, embodied in its volunteers, is committed to presenting both in word and deed the gospel of our Lord to women and men with crisis pregnancies. Commensurate with this purpose, those who labor as Care Net board members, directors, staff and volunteers must know Christ as their Savior and Lord.
2. Care Net is committed to providing its clients with accurate and complete information about both prenatal development and abortion.
3. Care Net is committed to adopting and enforcing internal procedures to assure that abortion education is performed in a caring and compassionate manner with due respect for the emotional sensibilities of each client. Prior to usage by the center, client materials containing descriptions or depictions of abortion will be reviewed by a qualified medical professional (ex: physician, nurse) and determined to be medically accurate. Materials with graphic depictions of abortion or its results are not content appropriate when the primary effect of such materials is to shock rather than to educate. When using approved abortion education materials with clients, center personnel will always give specific warnings and obtain written client permission before showing any videos, brochures, or diagrams that contain any visual depictions of abortion or its results. No client will ever be asked, pressured or coerced to view abortion education materials which she or he has indicated a desire not to see.
4. Care Net is committed to assisting women to carry to term by providing emotional support and practical assistance. Through the provision of God's people and the community at large, women may face the future with hope and plan constructively for themselves and their babies.
5. Care Net does not discriminate on any basis* in providing services.
6. Care Net never advises, provides, or refers for abortion or abortifacients.
7. Care Net offers assistance free of charge at all times.
8. Care Net is committed to creating an awareness within the local community of the needs of pregnant women and of the fact that abortion does not solve problems; it compounds them.
9. Care Net does not engage in contraceptive counseling or in referring for contraceptives or contraceptive services. (Married women seeking contraceptive information should be urged to seek counsel, along with their husbands, from their pastor and physician.)
10. Care Net recognizes the validity of adoption as one alternative to abortion, but is not biased toward adoption when compared to other life-saving alternatives. The Center is independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. Care Net receives no payments of any kind from these agencies, does not enter into contractual relationships with them, and does not share combined office space. Adoption agencies are not established under the auspices of centers. Care Net neither initiates nor facilitates independent adoptions.
11. Care Net is committed to integrity in dealing with clients, earning their trust, providing promised information and services, and eschewing any form of deception in its corporate advertising or individual conversation.
12. Care Net is against any and all violent forms of opposition to abortion. We believe all our actions must stem from the LOVE of Christ, working through us.
13. Because the Bible teaches we are to love all people, including those who may not love us, the staff and volunteers, including the Board of Directors of Care Net make it a policy never to speak, directly or indirectly, about a specific abortion clinic, abortionist, or any staff person of any clinic while counseling a client and/or representing the Care Net in any way.

I have read and affirm the Statement of Principles.

Signed _____ Date _____

* For example: age, ancestry, creed, color disability, gender, marital status, national origin, race, or sexual orientation